



MAZAGON DOCK LIMITED
(A GOVERNMENT OF INDIA UNDERTAKING)
MUMBAI-400010

WALK - IN INTERVIEW

ADVERTISEMENT REF. NO. DIV-REC-W& S/48/2011

Vacancy Notification for Technical staff and Skilled /Semi Skilled Grade Industrial Operatives in various trade for appointment on Contract Basis for a maximum period of two years for SC, ST, OBC (Non-Creamy Layer), PWD(OH & HH) and GEN candidates

Mazagon Dock Limited invites application from eligible candidates in the category of SC, ST, OBC (Non creamy Layer), General & PWD (HH&OH) for walk-in Interview along with duly filled application on the dates mentioned against respective trade during the period from **7.30 to 10.30 A.M. only for appointment on Contract Basis for maximum period of two years in various trade / categories in Technical staff, Skilled Grade-I / Semi Skilled Grade-I** for the jobs mentioned in the detailed advertisement :

Post to be Advertised							Date of Interview
Sr. No.	Trade	SC	ST	OBC	GEN	Total	
Technical Staff							
1	Jr. Q C Inspector	1	1	3	8	13	28.03.2011
Skilled Grade I							
4	Fitter	6	5	16	33	60	29.03.2011
5	Structural Fabricator	14	13	39	80	146	30.03.2011
6	Pipe Fitter	0	0	1	6	7	31.03.2011
7	Rigger	9	8	24	49	90	31.03.2011
8	Comp. Welder	4	3	10	23	40	01.04.2011
9	Carpenter	1	1	3	9	14	05.04.2011
10	Painter	6	5	17	35	63	06.04.2011
11	Electronic Mech.	3	3	9	19	34	07.04.2011
12	Plumber	0	0	0	3	3	07.04.2011
Semi Skilled Grade I							
14	Utility Hand	1	1	3	9	14	08.04.2011
15	Chipper Grinder	0	0	2	7	9	11.04.2011
	Total	45	40	127	281	493	

***In case over response, date of interview will be further extended. However, candidate will have to register his name on the date mentioned above .*

Above posts include 15 in Group "D" & 01 in Group "C" vacancies reserved for Hearing Impaired (HH) and orthopedically handicapped (OH) persons. PWD (OH) 07 nos. & PWD (HH) 09 Nos. Posts are identified in all the trade except Rigger.

2. **Essential Qualification:**

Sr. No.	Category/Trade	Essential Qualification
1	Jr. Q C Inspector	Full time three year Diploma or Minimum Pass class Degree in Mechanical /Mechanical & Industrial Engineering /Mechanical & Production Engineering /Production Engineering examination conducted by a Board recognized by the Government .
2	Fitter Skilled Gr.I	Passed SSC or equivalent examination conducted by a Board recognized by the Government and the National Apprenticeship Certificate Examination in the trade of “Fitter”.The candidate who have worked in MDL as a Fitter but have undergone Apprenticeship Training in the Trade of Mill Wright Mechanic /Mechanic Machine tool Maintenance can apply for the post of Fitter directly
3	*Structural Fabricator Skilled Gr.I	Passed SSC or equivalent examination conducted by a Board recognized by the Government and the National Apprenticeship Certificate Examination in the trade of “Structural Fabricator”. The candidate having NAC in “Sheet Metal Worker” trade will be considered for Trainee Structural. Fabricator Post.
4	*Pipe Fitter Skilled Gr.I	Passed SSC or equivalent examination conducted by a Board recognized by the Government and the National Apprenticeship Certificate Examination in the trade of “Pipe Fitter”.
5	*Rigger Skilled Gr.I	Passed VIIIth std and the National Apprenticeship Certificate Examination in the trade of “Rigger”.
6	Comp. Welder Skilled Gr.I	Passed VIIIth std and the National Apprenticeship Certificate Examination in the trade of “Welder”.
7	Carpenter Skilled Gr.I	Passed VIIIth std and the National Apprenticeship Certificate Examination in the trade of “Carpenter”.
8	Painter Skilled Gr.I	Passed VIIIth std and the National Apprenticeship Certificate Examination in the trade of “Painter”.
9	Electronic Mech. Skilled Gr.I	Passed SSC or equivalent examination conducted by a Board recognized by the Government and the National Apprenticeship Certificate Examination in the trade of “Electronic Mechanic”.
10	Plumber Skilled Gr.I	Passed SSC or equivalent examination conducted by a Board recognized by the Government and the National Apprenticeship Certificate Examination in the trade of “Plumber”.
11	Utility Hand Semi Skilled GrI	The Utility Hand trade is not a designated trade under Apprenticeship Act. The candidates having two years of experience in MDL/Shipbuilding Industry as Utility Hand may apply for the post of Utility Hand directly. In case, if we do not get sufficient candidates as Utility Hand, the candidates having passed National Apprenticeship Certificate exam conducted by NCVT in the trade of Motor Vehicle Body Builder/Tool & Die Maker (Allied Trade)/ Motor Vehicle Mechanic / Diesel Mechanic and Instrumentation Mechanic may apply for the post of Utility Hand.
12	Chipper Grinder Semi Skilled GrI	The Chipper Grinder trade is not a designated trade under Apprenticeship Act. The candidates having two years of

		<p>experience in MDL/Shipbuilding Industry as Chipper Grinder may apply for the post of Chipper Grinder. In case, if we do not get sufficient candidates as Chipper Grinder, the candidates having passed National Apprenticeship Certificate exam conducted by NCVT in the trade of Machinist/Machinist (Grinder)/Turner may apply for the post of Trainee Chipper Grinder.</p> <p>The candidates selected as Trainee Chipper Grinder will be imparted two months on the job training. On completion of training, the Trainee Chipper Grinder will be trade tested and if they qualify the test of Chipper Grinder they will be appointed as Chipper Grinder on the basic pay of Rs.6000/- per month on contract basis for the maximum period of 2 years including the training period. During the Training period the Chipper Grinder will be paid stipend of Rs.5000/- per month</p>
<p>* The candidates who have worked as Structural Fabricator, Pipe Fitter & Rigger in MDL/Shipbuilding Industry having NAC in different trade may apply directly to such trade.</p> <p>*In case, sufficient numbers of candidates are not available from the respective trade, the candidates who have passed NAC in Fitter discipline will be taken as Trainee Structural Fabricator, Trainee Pipe Fitter & Trainee Rigger for a period of 2 months. In the case of Trainee Structural Fabricator, the candidates having NAC in Sheet metal may also apply alongwith Structural Fitter/fabricator/Fitter. On completion of training, the Trainee Structural Fabricator, Trainee Pipe Fitter & Trainee Rigger will be trade tested and if they qualify in the respective trade, they will be appointed as Structural Fabricator, Pipe Fitter & Rigger on contract basis for a maximum period of 2 years including training period. If a candidate fails in the trade test, his/her services will be liable to be terminated forthwith. During the training period, the trainee will be paid a stipend of Rs. 5000/- (lump-sum) per month inclusive of all allowances.</p> <p>There will be a common merit list for the post of Fitter, Trainee Structural Fabricator (include NAC –Sheet Metal), Trainee Pipe Fitter & Trainee Rigger.</p>		

3. **Desirable Experience:** Work experience in the relevant trade/function in a Shipbuilding Company/Shipyard duly certified by their Personnel Department is desirable.
4. **Age Limit:** The maximum age limit is **28** years & minimum not less than 18 years as on 01.03.2011.
5. (a) Relaxation in upper age limit is 5 years for SC/ST candidates & 3 years for OBC Candidates as per Rules.
- (b) Relaxation in upper age limit for the persons with disability is 10 years for general Candidates, 15 years for SC/ST and 13 years for OBC as per Govt. Rules.

(c) The ex-trade apprentice of MDL will get age relaxation to the extent of their period of Apprenticeship Training in MDL as per Government directives.

(d) The Ex-operative on contract basis of MDL will get age relaxation of 6 years , over and above age relaxed at a, b & c above.

6. **Period of Contract:**

The contract for all the above categories will be for a maximum period of two years.

7. **Description of Duties are as under :**

1	Jr Q C Inspector	Inspection of Hull and Engineering activities of P-15A and P-17 i.e. Raw material, Steel fabrication, Unit fabrication assemblies, outfitting activities, Surface preparation and painting, Piping installation and pressure testing at Shop floor, Slipway site and Onboard of Ship.
2	Fitter	<p>A) Required to work for Project P-75 as under :</p> <ol style="list-style-type: none"> 1. Joining of subsections for Submarine 3 & Submarine 4 2. Outfitting work of various sections Submarine 1 & 2. 3. Supporting activities for Sr. 1 & 2 above 4. Manufacturing of subsections of Submarine 3 & 4. 5. Manufacturing of non – pressure hull structures of Submarine 1 & 2. 6. Manufacturing of pipes for submarine-1 <p>B) To carry out pre sea trial /commissioning activities of yard 627, 637, 701, Outfitting of yard 702 & 703 and on going P17 and P 15A projects.</p>
3	Structural Fabricator	
4	Pipe Fitter	
5	Rigger	
6	Comp. Welder	
7	Carpenter	
8	Painter	
9	Electronic Mech.	
10	Plumber	
11	Utility Hand	
14	Chipper Grinder	

The selected “Operatives” are required to work on above production related work/outfitting work as per the **Production Norms and Multi Trade policies being in force in the Company including the job specifications of the Operatives incorporated in these policies respectively and amended from time to time.**

8 **Pay and Allowances:**

- a) The candidates engaged on contract in Technical, Skilled Gr-I category will get basic pay of Rs.7500/- per month in the IDA Pay Scale in the first year and Rs.7575/- in the second year. Besides the basic pay, they will be entitled to get Industrial DA, HRA, Transport Subsidy and CPF/Gratuity etc. as per rules of the Company.
- b) The candidates engaged on contract in Semi Skilled Gr-I category, will get basic pay of Rs.6000/- per month in the IDA Pay Scale in the first year and Rs.6060/- in the second year. Besides the basic pay, they will be entitled to get Industrial DA, HRA, Transport Subsidy, CPF/Gratuity etc. as per rules of the Company.

9. **Leave:**

The appointees shall be entitled for 12 days Casual Leave only during the first year of contract. However, in the second year of the contract, they will be entitled to other types of leave as per rules of the Company.

10. **How to Apply :**

1. Application in the format given at the end of this advertisement may be down loaded from our website www.mazagondock.gov.in under head Career. The application should be filled legibly in Hindi, Marathi or English in Block letters on an A-4 size paper. Application not submitted in format will be rejected.
2. The separate application for each trade has to be made in case applicant desire to apply for more than one post.
3. Candidates must attach self attested copies of certificates in support of their age, qualification, experience and caste certificate along with the application. The OBC candidates seeking reservation are required to attach certificate regarding OBC (Non-Creamy Layer status) not older than 6 months as on 01/03/2011 issued by the Competent Authority in prescribed format only.
4. SC / ST & OBC (NCL) candidates are required to produce a caste certificate only in the prescribed form and issued by the following authorities :-
 - i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate /Sub Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.
 - ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - iii) Revenue Officer not below the rank of Tehsildar and Sub Divisional Officer of the area where the candidate and / or his family normally resides.
 - iv) Administrator / Secretary to Administrator / Development Officer (Lakshdeev & Minicoy Islands).
5. Candidates claiming reservation under Persons with Disability category are required to produce Disability Certificate in prescribed format issued by the Competent Authority as stipulated in Persons With Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 having 40% or more disabilities in the category of OH/HH as the case may be.
6. Candidates serving in Government/Quasi Government offices, Public Sector undertakings are instructed to submit their application through proper channel. In case, he/she sends an advance copy of the application, he will have to submit a “No Objection Certificate” from his employer at the time of Interview / Trade Test, failing which his candidature will not be considered.
7. The candidates should fill the application in the prescribed format in all respects along with all enclosures. The candidates belonging to General and OBC should submit Demand Draft of Rs.100/- (non-refundable) drawn in favour of Mazagon Dock Limited payable at Mumbai towards processing fee. Application without DD will liable to be rejected. No fee will be charged from SC, ST & PWD candidates. The candidates should report to Administrative Building ,IInd floor, Alcock Yard , Mazagon Dock Ltd., Mumbai – 400 010 alongwith the application and DD (in case of GEN and OBC candidates) as per dates mentioned against their respective trade between 7.30 AM and 10.30 AM.only. The candidates not reporting on the said date and time will not be entertained on any other date.

11. **General Information:**

- a) The applicant must ensure that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment or even after the appointment on contract basis that he/she has furnished incorrect/false information or has suppressed any material fact, his/her candidature will stand cancelled. His/Her services are liable to be terminated without compensation.
- b) The candidates selected for appointment are required to work in different shifts on all working days and places as identified by the Company.
- c) Only short-listed candidates will be called for the trade test. The candidates shall be required to pass the interview, to be considered eligible to appear for the Trade/written Test.
- d) The shortlisted candidates will be appointed subject to being declared medically fit by the Chief Medical Officer (CMO) of the Company as per required standard of health & as per prescribed rules and also subject to receipt of satisfactory Police Verification Report (PVR) from the District Police Headquarter.
- e) The decision of the Company in all matters regarding the eligibility criteria, Trade/written Test, Interview, Selection procedures would be final and binding on all the candidates. No representation or correspondence will be entertained by Mazagon Dock Limited in this regard.
- f) The two years contract appointee, being on contractual appointment, at the end of contract shall have no right to get permanently absorbed in the Company. This being the essential condition of this contract appointment.
- g) Canvassing in any form will be a disqualification for the appointment.
- h) In case there is an over response to the advertisement then, the candidates would be required to come on the next date given to them for interview.
- i) Management reserves the right to cancel this advertisement at any stage.
- j) Camera/Camera Mobile is not permitted inside the yard.

AGM(Div-HR&ER)

Place : Mumbai

Date : 15.03.2011

EX MDL Operative	EX MDL Apprentice	Outside Apprenticeship

10. Details of previous experience and present employment in chronological order

Name of Organization (Whether Govt./PSU/PVT)	Post(s) held	From	To	Years & Months	Scale of Pay	Nature of Job

11. Present Address

(With pin code & Phone no)

Permanent Address

(With pin code & Phone no)

12. Telephone No. Resi. _____ Mobile _____

13. Nearest Railway Station: _____

14. Employment Exchange Regd. No & Validity (If any): _____

15. Details of the father/any relatives employed in Mazagon Dock Ltd.

Name of the father/ any relative	Relationship	Department	Post held / Designation

16. List of attested document attached:

1. Proof of Date of Birth.
2. NAC Board Certificate.
3. Mark sheet of NAC.
4. .Experience Certificate.
5. Caste Certificate (if applicable) / Non-creamy layer certificate for OBC.
6. Certificate of Disability from competent Authority indicating 40% or more disability in VH/HH/OH Category.
7. NOC (if working in Govt./PSU).
8. Discharge Certificate from Defence Services (for Ex-serviceman).
9. Any other.

Signature of Candidate

Contd.... 3

17. Declaration: I _____ hereby certify that all information given in this application is true, complete and correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or I do not fulfill the criteria according to the advertisement, my candidature may be rejected / service terminated without giving any notice or reasons or compensation therefore. Further I enclose herewith DD No. _____ dated. _____ for Rs. 100/- drawn on _____ Bank.

SIGNATURE OF THE CANDIDATE

Date : _____

Place : _____